



# DAMIAN BYRNE

## ABOUT —

A varied career has provided Damian with a keen understanding of what it takes to harness the energies of a large, diverse team, leading different business units together to achieve common goals.

He has a strong communication style and can clearly articulate a vision to a broad team while building consensus with various stakeholders, both within an organization and throughout the broader community. Damian employs a consultative and approachable coaching style, attuned to feedback, welcoming input from team members and stakeholders and is currently working with 9 clients in varied industry. He has grown several successful businesses from the ground up, gaining a 'nuts-and-bolts' understanding of all operations, from human resources to working with international suppliers.

Damian's background in running his own business, and in many other association and volunteer roles, has provided him with a keen understanding of the power of the tourism, events and hospitality sector to generate economic activity in Nova Scotia for the betterment of all citizens. Complementing that is extensive experience as an innovative, successful, self-starting entrepreneur.

Damian Byrne is the principal owner of Alementary Services, which offers coaching/consulting services to a broad range of clients. His practice focuses on 3HAG to help entrepreneurs grow their business and predictably reach far beyond their perceived potential. He brings more than 25 years of CEO and entrepreneurial experience to the table. Coupling the tools, the passion for coaching leadership teams, with his drive and experience, he aims to make company growth highly successful and profit predictable.

## SPECIALTIES —

### COACHING

- Leadership team coaching
- Team building/ People
- Building a strong public profile
- 3HAG

### SPECIFIC EXPERTISE

- Entrepreneurship
- New business development
- Strategic planning
- 3HAG

### EDUCATION

- Bachelor of Commerce, Economics, Personnel and Industrial Relations, St. Mary's University
- Certified . Business Coach

### CAREER HIGHLIGHTS

- Named to Atlantic Canada's top 50 CEO (x4)
- Lifetime Achievement Award RANS
- Nominated Canada's top 40 under 40
- Atlantic Canada's top 101 list of companies (x2)

## CONNECT WITH DAMIAN

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